



ICCA
INTERNATIONAL CAMP COUNSELOR AGENCY



Empowering Camps with the Best of the World



Bringing the Best of the World to your Camp

Who are we?

SINCE 1980...

We have been transforming the lives of children

The International Camp Counselor Agency (ICCA) was founded by Camp Directors for Camp Directors.

We know, first hand, the life impact that camp has on campers and counselors alike.

ICCA recruits and trains international counselor candidates for summer camps in the United States. We screen each counselor personally and look for quality candidates that have leadership potential, language fluency and the "right stuff".

ICCA partners with J-1 Camp Counselor Visa Sponsorship Programs to take care of your international counselors' travel and eligibility requirements.



-  **Special Needs Camps**
-  **Unprivileged Kids Camps**
-  **Day & Overnight Camps**
-  **Sports & Specialty Camps**
-  **Catholic/Christian Camps**
-  **Jewish Camps**



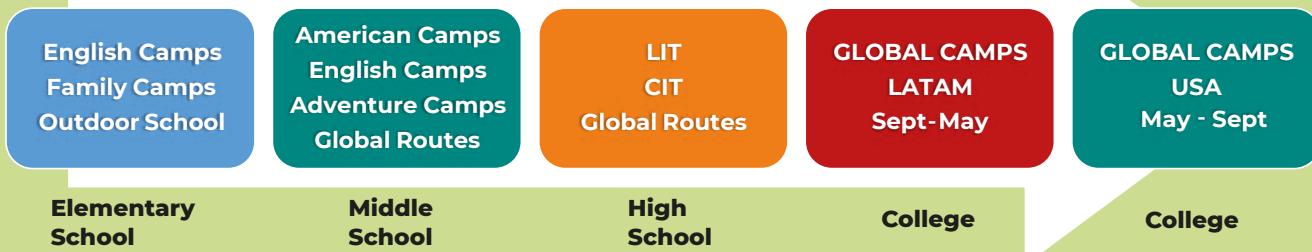
Empowering Camps with the Best of the World

“We don't only recruit, we walk with them through life.”
(The way of the shepherd)



develop leadership
run global camps
recruit carefully
train their skills
place the best

Back home, we run outdoor school and leadership programs.



Why choose ICCA?

Because quality is more important than quantity and relationships are more important than transactions.



Our staff is experienced and knowledgeable:

Courses and trainings



Risk and Safety



Inclusion



Diversity & Culture Shock



Red Cross Lifeguard Certification



EOT
Expert Online Training



Prep-Day

Certifications



■ How do I get started?

1

Register to
browse our
candidates

2

Find and
interview
your
candidate

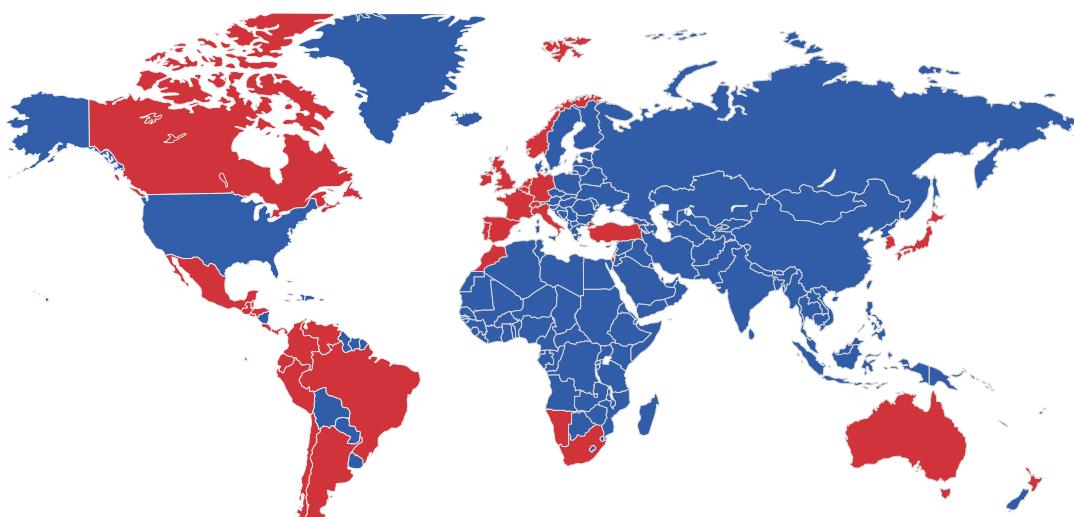
3

Make an
offer and
hire

They transform their lives while their impact others internationally and locally.



■ Come to our **Camp Fairs** and recruit directly
Cancun, Puerto Vallarta and Mexico City.



Please, contact your **ICCA** representative to register
your interest and you will receive information basis.



2026 Program Fees

	Program Fees	Pocket Money	TOTAL
Full Placements	\$1,500	\$2,300	\$2,800
Returnee & Self Placements	\$800 paid by either the counselor or camp	Negotiable	

\$100 First year discount

Bonus Camp
10% Referral

ICCA manages
the **VISA** process

*NOTES

- This Fee Sheet should be read in conjunction with ICCA 2026 Program Agreement.
- All staff selected are subject to a \$35 SEVIS fee that will be added to your invoice. This fee is levied by the US Department of State and subject to change at their discretion.